

CURRENT SETTLEMENTS						
	Duration	2018/19	2019/20	2020/21	2021/22	
1	Louis Riel Arbitrated	Jul 18-Jun 20	Fall Term: 1.6%	Fall Term: 1.4%		
2	Pembina Trails Arbitrated	Jul 18-Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA <i>COLA: January to December 2021 average annual MB CPI change applied retroactively to July 1, 2021.</i>
3	Beautiful Plains Negotiated	Jul 18-Jun 20	Fall Term: 1.6%	Fall Term: 1.4% June 30'20: \$500 on each step of grid		
4	Turtle Mountain Negotiated	Jul 18-Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA <i>COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.</i>
5	Southwest Horizon Negotiated	Jul 18-Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA <i>COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.</i>
6	Frontier Negotiated	Jul 18-Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA <i>COLA: January to December 2021 average annual MB CPI change applied retroactively to July 1, 2021.</i>
7	Prairie Spirit Negotiated	Jul 18-Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA <i>COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.</i>
8	Portage la Prairie Negotiated	Jul 18-Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA <i>COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.</i>
9	Lakeshore Negotiated	Jul 18-Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA <i>COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.</i>
10	Evergreen Negotiated	Jul 18-Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA <i>COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.</i>
11	Western Negotiated	Jul 18-Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA <i>COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.</i>
12	Red River Valley Negotiated	Jul 18-Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA <i>COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.</i>
13	SD of Mystery Lake Negotiated	Jul 18-Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA <i>COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.</i>
14	Mountain View Negotiated	Jul 18-Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA <i>COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.</i>

CURRENT SETTLEMENTS

	Duration	2018/19	2019/20	2020/21	2021/22	
15	SD of Whiteshell Negotiated	Jul 18–Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
16	Flin Flon Negotiated	Jul 18–Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
17	Park West Negotiated	Jul 18–Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
18	St. James Assiniboia Negotiated	Jul 18–Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
19	Prairie Rose Negotiated	Jul 18–Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
20	Hanover Negotiated	Jul 18–Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
21	Rolling River Negotiated	Jul 18–Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
22	Turtle River Negotiated	Jul 18–Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
23	Fort la Bosse Negotiated	Jul 18–Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
24	Brandon Negotiated	Jul 18–Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
25	Swan Valley Negotiated	Jul 18–Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
26	Lord Selkirk Negotiated	Jul 18–Jun 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactive to Fall Term 2021.
27	Beautiful Plains Negotiated	Jul 20–June 22			Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.

CURRENT SETTLEMENTS

	Duration	2018/19	2019/20	2020/21	2021/22
28	Kelsey Negotiated Jul 18-June 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
29	Sunrise Negotiated Jul 18-June 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
30	Seine River Negotiated Jul 18-June 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
31	Pine Creek Negotiated Jul 18-June 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
32	Border Land Negotiated Jul 18-June 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
33	Seven Oaks Negotiated Jul 18-June 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
34	Interlake Negotiated Jul 18-June 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
35	Manitoba Institute of Trades and Technology Negotiated Jul 18-June 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
36	Louis Riel Negotiated Jul 20-June 22			Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
37	Winnipeg Negotiated Jul 18-June 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.
38	River East Transcona Negotiated Jul 18-June 22	Fall Term: 1.6%	Fall Term 1.4%	Fall Term: 0.5%	Fall Term: COLA COLA: January to December 2021 average annual MB CPI change applied retroactively to Sept 1, 2021.