

# Unionized Non-Teaching Staff

DIVISION	BARGAINING UNIT	2020	2021	2022	2023	2024	2025	2026	TERM
Brandon	CUPE All	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/18 - Jun 30/22
DSFM	CUPE All support staff	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/19 - Jun 30/22
Evergreen	CUPE All support staff	Jul 1 1.4%	Jul 1 0.5%						Jul 1/19 - Jun 30/22
Flin Flon	USWA Custodial	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/18 - Jun 30/22
	USWA Clerical	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/18 - Jun 30/22
	USWA Educational Asst.	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/18 - Jun 30/22
Fort la Bosse	UFCW Custodial, Bus Drivers, Admin Asts	Jul 1 0.5%	Jul 1 COLA 3.3%	Jul 1 1.75%	Jul 1: 3% \$1 adj cleaners	Jul 1: 3%	Jul 1: 2.5%	Jul 1: 2%	Jul 1/23 - Jun 30/27
	UFCW Educational Asts	Jul 1 0.5%	Jul 1 COLA 3.3%	Jul 1 1.75%	Jul 1: 3% \$0.5 adj EAs	Jul 1: 3%	Jul 1: 2.5%	Jul 1: 2%	Jul 1/23 - Jun 30/27
Frontier - Area 4	USW Area 4 All staff	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/17 - Jun 30/22
	- Norway House	USW Area 5 All staff	Jul 1 0.5%	Jul 1 COLA 3.3%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.5% + \$0.75 adj EA2s, EA3s & bus drivers	Jul 1: 2.0%	Jul 1/22 - Jun 30/26
	- Lynn Lake	USW Cust/Clerical	Jul 1 0.5%	Jul 1 COLA 3.3%					Jul 1/17 - Jun 30/22
	- Leaf Rapids	USW Custodial	Jul 1 0.5%	Jul 1 COLA 3.3%					Jul 1/17 - Jun 30/22
	- Churchill	MGEU staff at Duke of Marlborough School	SpecAdjud	Jul 1 COLA 3.3%					Jul 1/19 - Jun 30/22
Garden Valley	CLAC School Admin Asts	Jul 1 0.5%	Jul 1 COLA 3.3%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.5% + Spec. Adj.	Jul 1: 2.0%		Jul 1/22 - Jun 30/26
	CLAC Library Tech.	Jul 1 0.5%	Jul 1 COLA 3.3%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.5% + Spec Adj	Jul 1: 2.0%		Jul 1/22 - Jun 30/26
	CLAC Educational Asts.	Jul 1 0.5%	Jul 1 COLA 3.3%	Jul 1: 3.0%	3.0% EA 1&2 2.5% EA3	Spe adj on scale + 2.5%	Jul 1: 2.0%		Jul 1/22 - Jun 30/26
	CLAC Bus Drivers	Jul 1 0.5%	Jul 1 COLA 3.3%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.5% + spec adj	Jul 1: 2.0%		Jul 1/22 - Jun 30/26
Hanover	CLAC Ed. Assistants	Sep 1 1.4%	Sep 1 0.5%	Sep 1: 3.3%	Sep 1: 3.0%	Sep 1: SpecAdj plus 2.5%	Sep 1: 1.5%		Sep 1/22 - Aug 31/26
	CLAC Custodial	Jul 1 1.6%	Jul 1 1.4%	Jul 1 0.5%					Jul 1/20 - Jun 30/23
	CUPE Bus Drivers	Jul 1 0.5%	Jul 1 3.3%	Jul 1 2.5%	Jul 1 2.5%				Jul 1/20 - Jun 30/24
Interlake	Bus Drivers Assoc.	Jul 1 0.5%	Jul 1 COLA 3.3%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 3.0%			Jul 1/22 - Jun 30/25
	CUPE Custodial	Jul 1 1.4%	Jul 1 0.5%	Jul 1 COLA 3.3%					Jul 1/19 - Jun 30/23
	IANTE CI/TA/Library	Jul 1 1.4%	Jul 1 0.5%	Jul 1 COLA 3.3%					Jul 1/19 - Jun 30/23
Kelsey	CUPE (All groups)	Jul 1: 1.4%	Jul 1: 0.5%	Jul 1: 3.3%					Jul 1/19 - Jun 30/23
Lakeshore	CUPE (All groups)	Jul 1 1.6%	Jul 1 1.4%						Jul 1/20 - Jun 30/22
Lord Selkirk	CUPE Custodial	Jul 1: 1.6%	Jul 1: 1.4%	Jul 1 0.5%	Jul 1 COLA 3.3%				Jan 1/19 - Dec 31/23
	CUPE Clerical/EAs/Library	Jul 1: 1.6%	Jul 1: 1.4%	Jul 1 0.5%	Jul 1 COLA 3.3%				Jan 1/19 - Dec 31/23
	UNIFOR Bus Drivers	Jan 1 0%	Jan 1 0.75%	Jan 1 1.0%	Jan 1 0.6% spec adj Jan 1 3.3% COLA	Jan 1 2.25%	Jan 1 2.25%		Jan 1/23 - Dec 31/25
	Board Office Association	Jan 1 0.75%	Jan 1 1.0%	Jan 1 0.6% spec adj Jan 1 3.3% COLA	Jan 1 2.25%	Jan 1 2.0%			Jan 1/22 - Dec 31/24
Louis Riel	CUPE EAss	Jul 1 1.4%	Jul 1 0.5%	Jul 1 COLA 3.3%					Jul 1/19 - Jun 30/23
	CUPE Cust/Maint/Bus	Jan 1 1.6%	Jan 1 1.4%	Jan 1 0.5%	Jan 1 COLA 3.3%				Jan 1/20 - Dec 31/23
	CUPE Clerical/Techs	Jan 1 1.6%	Jan 1 1.4%	Jan 1 0.5%	Jan 1 COLA 3.3%				Jan 1/20 - Dec 31/23
Mountain View	CUPE Cust/Cler/Bus Drivers	Jan 1 1.5% Jul 1 1.5%	Jan 1: 2.5%	Jan. 1: 2.75%	Jan 1: 2.9%	Jan. 1: 2.9% + spec adj.	Jan. 1: 3.0% + spec adj		Jan 1/21 - Dec 31/25
	CUPE EA/Library	Jan 1 1.5% Jul 1 1.5%	Jan 1: 2.5%	Jan. 1: 2.75%	Jan 1: 2.9%	Jan. 1: 2.9% + spec adj.	Jan. 1: 3.0% + spec adj		Jan 1/21 - Dec 31/25
Mystery Lake	USWA Custodial	Jul 1 0.5%	Jul 1 COLA 3.3%	Jul 1 2.5%	Jul 1 2.5%	Jul 1 2.5%			May 1/22 - Apr 30/25
	USWA Clerical/TA's	Jul 1 0.5%	Jul 1 COLA 3.3%	Jul 1 2.5%	Jul 1 2.5%	Jul 1 2.5%			May 1/22 - Apr 30/25

Salary adjustments only reflect base rate adjustments and do not reflect other monetary changes to individual classifications.

**UNIONIZED NON TEACHING STAFF (continued)**

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<b>Park West</b>	CUPE (all groups)	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/18 – Jun 30/22
<b>Pembina Trails</b>	CUPE Custodial	Jul 1: 2.0%	Jul 1: 3.3%	Jul 1: 2.75%	Jul 1: 2.9%	Jul 1: 2.9%			Jul 1/20 – Jun 30/25
	PTANTE	Jul 1 2% Jul 1: 2.5% spec adj	Jul 1 2.5% Jul 1: 2.5% spec adj	Jul 1 2.0% Jul 1: 1.3% spec adj	Jul 1 2.5%				Jul 1/20 – Jun 30/24
	CUPE Board Office, IT	Jul 1 2%	Jul 1: 3.3%	Jul 1: 2.75%	Jul 1: 2.9%	Jul 1: 2.9%	Jul 1: 3.0%		Jul 1/21 – June 30/26
	EAPT - EAs	Jul 1 2% Jul 1: 2.5% spec adj	Jul 1 2.5% Jul 1: 2.5% spec adj	Jul 1 2.0% Jul 1: 1.3% spec adj	Jul 1: 2.9%	Jul 1: 2.9%	Jul 1: 3.0%		Jul 1/23 – Jun 30/26
	CUPE Trades	Jul 1 2%	Jul 1: 3.3%	Jul 1: 2.75%	Jul 1: 2.9%	Jul 1: 2.9%			Jul 1/21 – Jun 30/25
<b>Pine Creek</b>	CUPE (all groups)	Jul 1 0.5%	Jul 1: COLA 3.3%						Jul 1/18 – Jun 30/22
<b>Portage la Prairie</b>	CUPE (all groups)	Jan 1 0.5%	Jan 1: COLA 3.3%						Jan 1/18 – Dec 31/21
<b>Prairie Rose</b>	CUPE (all except EAs)	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/18 – Jun 30/22
	CUPE EA's	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/18 – Jun 30/22
<b>River East Trans</b>	CUPE Clerical	Jan 1 1.4%	Jan 1 0.5%	Jan 1 COLA 3.3%					Jan 1/19 – Dec 31/22
	RETEA (EAs).	Jan 1 1.4%	Jan 1 0.5%	Jan 1 COLA 3.3%					Jan 1/19 – Dec 31/22
	CUPE Library Technicians	Jan 1 1.4%	Jan 1 0.5%	Jan 1 COLA 3.3%					Jan 1/19 – Dec 31/22
	CUPE Bus Drivers/ Mechanics.	Jan 1 1.4%	Jan 1 0.5%	Jan 1 COLA 3.3%					Jan 1/19 – Dec 31/22
	CUPE Custodial/Trades/ Food Services	Jan 1 1.4%	Jan 1 0.5%	Jan 1 COLA 3.3%					Jan 1/19 – Dec 31/22
<b>Rolling River</b>	CUPE Custodial/Cleaners	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/18 – Oct 27/22
<b>Seine River</b>	MGEU Custodial	Jul 1 1.0%	Class 1: \$1.32 + 3.3% Class 2: \$0.70 + 3.3%	Class 1: 2.0% Class 2: 2.0%	Class 1: \$0.75 +2.0% Class 2: 2.0%	Class 1: 2.5% Class 2: \$1.00 + 2.5%			Jul 1/21 – Jun 30/25
	MGEU School Sec/Lbry	Jul 1 1.0%	Jul 1: 3.3% + Spec Adj	Jul 1: 2.0%	July 1 2.0% + Spec Adj	Jul 1: 2.5%			Jul 1/21 – Jun 30/25
	MGEU EAs	Jul 1 1.0%	Jul 1 Spec Adj plus 3.3%	Jul 1 2.0%	Jul 1 2.0%	Jul 1 Spec Adj plus 2.5%			Jul 1/21 – Jun 30/25
	UFCW 832 Bus Drivers								Jul 1/14 – Jun 30/17
<b>Seven Oaks</b>	CUPE Clerical	Jan 1 0.5%	Jan 1 COLA 3.3%						Jan. 1/18 – Dec 31/21
	CUPE Cust/Bus Drivers	Jan 1 0.5%	Jan 1 COLA 3.3%						Jan 1/18 – Dec 31/21
	EASO Educational Assts.	Jan 1 .75%	Jan 1 1.0%	Jan 3 3.3% COLA	Jan 1 2.0%				Jan 1/22 – Dec 31/23
	CUPE Library Techs.	Jan 1 0.5%	Jan 1 COLA 3.3%						Jan 1/18 – Dec 31/21
	CUPE Wayfinders	Jan 1 0.5%	Jan 1 COLA 3.3%						Jan 1/18 – Dec. 31/21
<b>St. James - Assiniboia</b>	MANTE Clerical	Jul 1 2.5%	Jul 1 2.5%	Jul 1 1.5%					Jul 1/20 – Jun 30/23
	CUPE Custodial	Mar 1.4%	Mar 0.5%						Mar 1/19 – Feb 28/22
<b>Sunrise</b>	CUPE Clerical/Library	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/18 – June 30/22
	CUPE Custodial	Jan 1 0.5%	Jan 1 COLA 3.3%						Jan 1/18 – Dec 31/21
	CUPE Bus Drivers	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/18 – June 30/22
	CUPE Educational Assts, Work Counsellors	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/18 – June 30/22
<b>Swan Valley</b>	CUPE Bus Drivers	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/18 – Jun 30/22
	CUPE Mechanics	Jul 1 0.5%	Jul 1 COLA 3.3%						Jul 1/18 – Jun 30/22
<b>Turtle Mtn.</b>	CUPE Clerical/Custodial	Jul 1 1.4%	Jul 1 0.5%	Jul 1 COLA 3.3%					Jul 1/19 – Jun 30/23
	CUPE Educational Assts.	Jul 1 1.4%	Jul 1 0.5%	Jul 1 COLA 3.3%					Jul 1/19 – Jun 30/23

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<b>Turtle River</b>	CUPE (all groups)	Jan 1 1.6%	Jan 1 1.4%	Jan 1 0.5%					Jan 1/20 – Dec 31/22
<b>Western</b>	CUPE EAs	Sep 1: 0.5%	Sep 1: COLA 3.3%						Jul 1/18 - Jun 30/22
<b>Winnipeg</b>	CUPE Custodial	Jul 1 1.4%	Jul 1 0.5%	Jul 1 COLA 3.3%					Jul 1/19 - Jun 30/23
	MGEU Clerical, TA's	Jul 2 1.5%	Jul 2 0.5%	Jul 2 COLA 3.3%	Jul 2 1.75%				Jul 1/17 – Jun 30/24
	UFCW Bus Drivers	Jul 1 0.75%	Jul 1 COLA 3.3%	Aug 1.25%	Aug 1.5%				Jul 1/21 Aug 21/24
	CUPE Community Liaison Workers	Jul 2 1.5%	Jul 2 0.5%	Jul 2 COLA 3.3%					Aug 28/16 – Aug 31/23
	IBEW Electrical Workers	May 1 1.4%	May 1 0.5%	May COLA 3.3%					Apr 22/19 – April 19/23
	Plumbing/Pipefitters	May 1 1.4%	May 1 0.5%	May COLA 3.3%					Apr 22/19 – April 19/23
	Carpenters & Joiners	May 1 1.4%	May 1 0.5%	May COLA 3.3%					Apr 22/19 – April 19/23